



# GUAM POWER AUTHORITY JOB ANNOUNCEMENT AMENDMENT NO. 3

Job Announcement Amended:	
Position Title: Engineer III	Announcement Number: 2021-031

**SALARY AMENDED AS FOLLOWS:**

Grade: N	<u>MINIMUM</u> Step 02 / Sub-Step C	<u>MAXIMUM</u> Step 03 / Sub-Step C
	\$98,609.66	\$102,613.61
Promotion: *		
* Salaries beyond the maximum range will be allocated in accordance with promotional guidelines.		

**FOR FURTHER INFORMATION:**

Call us at (671) 648-3130, e-mail us at [gpahr@gpagwa.com](mailto:gpahr@gpagwa.com) or visit our office.

**APPROVED BY:**

**JOHN M. BENAVENTE, P.E.  
GENERAL MANAGER**

**The Guam Power Authority is an Equal Opportunity Employer**

P.O. Box 2977, Hagatna, Guam 96932 Telephone No.: (671) 648-3130 Fax No.: (671) 648-3160 or  
[www.guampowerauthority.com](http://www.guampowerauthority.com)





# GUAM POWER AUTHORITY JOB ANNOUNCEMENT AMENDMENT NO. 2

Job Announcement Amended:	
Position Title: Engineer III	Announcement Number: 2021-031

**SALARY AMENDED AS FOLLOWS:**

Grade: N	<u>MINIMUM</u> Step 02 / Sub-Step A	<u>MAXIMUM</u> Step 03 / Sub-Step A
	\$96,666.66	\$100,591.71
Promotion: *		
* Salaries beyond the maximum range will be allocated in accordance with promotional guidelines.		

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# GUAM POWER AUTHORITY JOB ANNOUNCEMENT AMENDMENT

Job Announcement Amended:	
Position Title: Engineer III	Announcement Number: 2021-031

**SALARY AMENDED AS FOLLOWS:**

Grade: N	<u>MINIMUM</u> Step 01 / Sub-Step C	<u>MAXIMUM</u> Step 02 / Sub-Step C
	\$94,761.94	\$98,609.66
Promotion: *		
* Salaries beyond the maximum range will be allocated in accordance with promotional guidelines.		

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# GUAM POWER AUTHORITY JOB ANNOUNCEMENT

**OPEN** Announcement for the following position to establish a list

<b>Position Title: (06.262)</b> <b>Engineer III</b>	<b>Announcement Number:</b> <b>2021-031</b>						
<table style="width: 100%; border: none;"> <tr> <td style="width: 33%; border: none;"><b>Grade: M</b></td> <td style="width: 33%; border: none; text-align: center;"><u>MINIMUM</u> Step 4 / Sub-Step C</td> <td style="width: 33%; border: none; text-align: center;"><u>MAXIMUM</u> Step 5 / Sub-Step C</td> </tr> <tr> <td style="border: none;"></td> <td style="border: none; text-align: center;">\$78,516.00</td> <td style="border: none; text-align: center;">\$81,704.00</td> </tr> </table> <p style="margin-top: 10px;"><b>Promotion:*</b> * Salaries beyond the maximum range will be allocated in accordance with promotional guidelines.</p>	<b>Grade: M</b>	<u>MINIMUM</u> Step 4 / Sub-Step C	<u>MAXIMUM</u> Step 5 / Sub-Step C		\$78,516.00	\$81,704.00	<b>Opening Date:</b>  09/02/2021
<b>Grade: M</b>	<u>MINIMUM</u> Step 4 / Sub-Step C	<u>MAXIMUM</u> Step 5 / Sub-Step C					
	\$78,516.00	\$81,704.00					
<b>Department:</b> Engineering & Technical Services	<b>Closing Date:</b> Continuous						

**MINIMUM EXPERIENCE AND TRAINING:**

- A) Three years of progressively responsible specialized experience in the applicable field of engineering and graduation from a recognized college or university with a Bachelor’s degree in the particular engineering field; or
- B) One year of specialized experience in the applicable field of engineering and current registration as a Professional Engineer by any state or territory of the United States or
- C) Three years of progressively responsible specialized experience in the applicable field of engineering and possession of a current Engineer-in-Training (EIT) certificate from any state or territory of the United States; or
- D) Four years of progressively responsible specialized experience in the applicable field of engineering and graduation from a recognized college or university with an Associate’s degree in engineering; or
- E) Three years of specialized experience in the applicable field of engineering and graduation from a recognized college or university with a Bachelor’s or higher degree in engineering technology, physics, architecture or closely related field.

**NATURE OF WORK IN THIS CLASS:**

This is professional and supervisory civil, mechanical, electrical, telephone, traffic, environmental, or architectural engineering work. Employees in this class perform the full range of complex duties in the professional specialty and supervises an engineering unit or section; or supervises and coordinates a major engineering support program.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of the principles and practices of civil, mechanical, electrical, telephone, traffic, environmental, or architectural engineering. Knowledge of the local and national building and safety regulatory codes. Ability to supervise the work of others or supervise a major engineering program. Ability to make decisions in accordance with appropriate program guidelines. Ability to interpret and apply pertinent laws, regulations, requirements and policies of the department. Ability to analyze and evaluate proposals. Ability to prepare, interpret, and utilize plans, designs and specifications. Ability to prepare comprehensive reports. Ability to test the quality and sustainability of new methods of construction and various types of materials. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and in writing. Ability to maintain records.

~~-HIGH SCHOOL DIPLOMA/ Skills Assessment Certificate – Pursuant to Public Law 26-87 (effective May 17, 2002) and as amended by P.L. 31-254~~ – Applicant must possess a high school diploma or a successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, or a successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job. For entry level positions a formal nationally recognized foundational skills assessment shall be required for consideration for employment.

**-PROHIBITION: Pursuant to P.L. No. 28-98,** “No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam”.

**EVALUATION METHOD:**

A written test maybe required. When a written test is not required, applicants will be rated on a scale between 70.00 and 100 percent on the basis of their training, education and experience in relation to the minimum requirements of the positions.

**INTERVIEWING PROCEDURE/INTERVIEW CONTACT:**

Applicants will receive a **Notification of Certification and Interview Schedule**, Form #HR-NOC-01 via Post Mark air mail to their last known address who are Certified for interview from the Eligibility List. All applicants **must** contact the Human Resources Division to confirm their scheduled date and time of interview. For rescheduling of interview applicants **must** contact the Human Resources Division (2) days prior to date of scheduled interview.

Applicants who are interested to be interviewed while **off-island** (regardless of the duration of stay) **must** inform the Human Resources Division in writing of their temporary mailing address and/or telephone number where they may be contacted should there be a scheduled interview.

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his designee for all eligibles referred via certification. **Individuals with disabilities who require special accommodations should contact this office prior to any scheduled examinations or interviews.** In accordance with Personnel Rules and Regulations Section 4.A.3.11, the General Manager, at his discretion, may schedule a selection interview immediately after the establishment of an eligibility list for the position. Applicants who are pending submission of supporting documents at the time the selection interview is scheduled will not be considered for certification purposes.

**DISABILITY PREFERENCE:**

Applicants wishing to claim Disability Preference should submit a Government of Guam Disability Certification form, certified by the Director of Public Health & Social Services.

**VETERANS PREFERENCE:**

Applicants claiming veterans preference are required to provide a copy of their DD-214 (Military discharge form, Member 4 copy). Those claiming Compensable Disability are required to provide a copy of a letter from the Veterans Administration.

**EDUCATION:**

Applicants claiming degrees or credit hours are required to submit official or verified copies of transcripts or high school diploma or GED certification.

**HOW AND WHERE TO APPLY:**

Interested applicants may call or visit the Human Resources Division at the Gloria B. Nelson Public Service Building at Route 15 Fadian, Mangilao, (671) 648-3130 between 8:00 a.m. and 5:00 p.m., Monday to Friday, excluding holidays, for additional information and to receive an application for employment-Form A. You may also visit [www.guampowerauthority.com](http://www.guampowerauthority.com). You may submit your application in person, through facsimile (671) 648-3160, or e-mail to [gpahr@gpagwa.com](mailto:gpahr@gpagwa.com). \*NOTE: All applications MUST be received by the Human Resources office during regular business hours on or before the closing date of the job announcement irrespective of the form of transmission.

**Safety is our Priority.**

Due to COVID19 Pandemic, the Guam Power Authority highly encourages applications to be submitted electronically. If submission is in person, you will be required to wear a facial mask before entering into the facility.

**DRUG TESTING:**

As approved by Board of Directors effective May 30, 1995, **all applicants tentatively selected for this position will be required to submit to urinalysis to screen for illegal drug use prior to appointment.**

**IMPORTANT INFORMATION:**

Public Law 99-603 (8 USC Section 1324A) requires the Government of Guam to verify the identity and work eligibility to all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam is required to comply with this law on a non-discriminatory basis.

If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

**FOR FURTHER INFORMATION:**

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**APPROVED BY:**

  
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