



# GUAM POWER AUTHORITY JOB ANNOUNCEMENT AMENDMENT NO. 3

Job Announcement Amended:	
<b>Position Title:</b> Information Security Administrator	<b>Announcement Number:</b> 2024-002

**SALARY AMENDED AS FOLLOWS:**

Grade: L	<u>MINIMUM</u> Step 05 / Sub-Step B	<u>MAXIMUM</u> Step 06 / Sub-Step B
	\$89,320.19	\$92,946.94
<b>Promotion: *</b>		
* Salaries beyond the maximum range will be allocated in accordance with promotional guidelines.		

**FOR FURTHER INFORMATION:**

Call us at (671) 648-3130, e-mail us at [gpahr@gpagwa.com](mailto:gpahr@gpagwa.com) or visit our office.

**APPROVED BY:**

**JOHN M. BENAVENTE, P.E.  
GENERAL MANAGER**

**The Guam Power Authority is an Equal Opportunity Employer**

P.O. Box 2977, Hagatna, Guam 96932 Telephone No.: (671) 648-3130 Fax No.: (671) 648-3160 or  
[www.guampowerauthority.com](http://www.guampowerauthority.com)





# GUAM POWER AUTHORITY JOB ANNOUNCEMENT AMENDMENT NO. 2

Job Announcement Amended:	
<b>Position Title:</b> Information Security Administrator	<b>Announcement Number:</b> 2024-002

**SALARY AMENDED AS FOLLOWS:**

Grade: L	<u>MINIMUM</u> Step 04 / Sub-Step C	<u>MAXIMUM</u> Step 05 / Sub-Step C
	\$86,693.29	\$90,213.39
<b>Promotion: *</b>		
* Salaries beyond the maximum range will be allocated in accordance with promotional guidelines.		

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# GUAM POWER AUTHORITY JOB ANNOUNCEMENT AMENDMENT

Job Announcement Amended:	
Position Title: Information Security Administrator	Announcement Number: 2024-002

**SALARY AMENDED AS FOLLOWS:**

Grade: L	<u>MINIMUM</u> Step 04 / Sub-Step C	<u>MAXIMUM</u> Step 05 / Sub-Step C
	\$86,693.29	\$90,213.39
Promotion: *		
* Salaries beyond the maximum range will be allocated in accordance with promotional guidelines.		

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# GUAM POWER AUTHORITY JOB ANNOUNCEMENT OPEN

Announcement for the following position to establish a list

<b>Position Title: (02.671)</b> <b>Information Security Administrator</b>	<b>Announcement Number:</b> <b>2024-002</b>						
<table style="width: 100%; border: none;"> <tr> <td style="width: 33%;"><b>Grade: K</b></td> <td style="width: 33%; text-align: center;"><u><b>MINIMUM</b></u> Step 9 / Sub-Step B</td> <td style="width: 33%; text-align: center;"><u><b>MAXIMUM</b></u> Step 10 / Sub-Step B</td> </tr> <tr> <td></td> <td style="text-align: center;">\$69,294.00</td> <td style="text-align: center;">\$72,107.00</td> </tr> </table> <p><b>Promotion:*</b> * Salaries beyond the maximum range will be allocated in accordance with promotional guidelines.</p>	<b>Grade: K</b>	<u><b>MINIMUM</b></u> Step 9 / Sub-Step B	<u><b>MAXIMUM</b></u> Step 10 / Sub-Step B		\$69,294.00	\$72,107.00	<b>Opening Date:</b>  10/03/2023
<b>Grade: K</b>	<u><b>MINIMUM</b></u> Step 9 / Sub-Step B	<u><b>MAXIMUM</b></u> Step 10 / Sub-Step B					
	\$69,294.00	\$72,107.00					
<b>Department/Division/Section:</b> Engineering & Technical Services	<b>Closing Date:</b> Continuous						

**MINIMUM EXPERIENCE AND TRAINING:**

- A) Four (4) years technical experience in information security and network protection and a Bachelor’s degree in Computer Science, Computer Information Systems (CIS), Information Technology or closely related field; or
- B) Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

**NATURE OF WORK IN THIS CLASS:**

This is complex technical work supporting the security solutions for the Guam Power Authority and/or the Guam Waterworks Authority.

The employee in this class is responsible for implementing and maintaining solutions that will monitor and secure the organization’s internal and external systems and infrastructure. This includes the ongoing management and maintenance of hardware and software systems by monitoring, analyzing and troubleshooting equipment for potential security breach.

**MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of MS Active Directory. Knowledge of monitoring protocols such as Syslog and SNMP (Simple Network Management Protocol). Knowledge of network communications (TCP/IP, ICMP, Telnet, etc.) Knowledge of web technologies (IIS/Apache, HTTP/S, Java, etc.) Knowledge of file systems, databases, virtualization technologies, and identity management. Knowledge of security techniques and defenses against viruses and other attacks. Ability to program scripts and batch files (VB Script, shell, Perl and others). Ability to work both independently and with others. Ability to create technical documentation and diagrams. Strong understanding of Windows, OS400 and Linux environments. Strong organizational, problem-solving, written and communication skills.

**ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.)**

Work with Administration and support teams to implement security software and monitoring agents on Windows, OS400 and Linux systems, network devices and databases. Monitor all systems for compliance with Information Security policies and procedures. Troubleshoot and/or debug issues with security software. Assist in the testing and certification of new security technologies or new versions of existing products. Write and maintain technical documentation including design documents, test plans, project plans, procedures, incident reports and troubleshooting guides. Monitor status of patching for servers, workstations and network devices. Performs other related duties as assigned.

**HIGH SCHOOL DIPLOMA/ Skills Assessment Certificate – Pursuant to Public Law 26-87 (effective May 17, 2002) and as amended by P.L. 31-254**

Applicant must possess a high school diploma or a successful completion of a General Educational Development (GED) Test, or any equivalent of a general education high school program, or a successful completion of a certification program, from a recognized accredited or certified technical institution, in a specialized field required for the job. For entry level positions a formal nationally recognized foundational skills assessment shall be required for consideration for employment.

**PROHIBITION AGAINST SEX OFFENDERS: Pursuant to P.L. No. 28-98,** “No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam”.

**EVALUATION METHOD:**

A written test maybe required. When a written test is not required, applicants will be rated on a scale between 70.00 and 100 percent on the basis of their training, education and experience in relation to the minimum requirements of the positions.

**INTERVIEWING PROCEDURE/INTERVIEW CONTACT:**

Applicants certified for interview based on GPA Eligibility List will receive a **Notification of Certification and Interview Schedule**, Form #HR-NOC-01 via USPS mailing to their last known address. All applicants must contact the Human Resources Division to confirm their scheduled date and time of interview. For rescheduling of interview applicants must contact the Human Resources Division 2 days prior to date of scheduled interview. Applicants are responsible to update personal contact information to the GPA Human Resources Division at [gpahr@gpagwa.com](mailto:gpahr@gpagwa.com) as necessary.

Interviews for all certified, eligible candidates, whether in-person, virtual, or telephonic, will be held by the General Manager or his designee(s). **Individuals with disabilities requiring special accommodations must submit their request to the GPA Human Resources Division at [gpahr@gpagwa.com](mailto:gpahr@gpagwa.com) or (671) 648-3130 no later than 2 business days prior to the scheduled interview date.** In accordance with Personnel Rules and Regulations Section 4.A.3.11, the General Manager, at his discretion, may schedule a selection interview immediately after the establishment of an eligibility list for the position. Applicants who are pending submission of supporting documents at the time the selection interview is scheduled will not be considered for certification purposes.

**DISABILITY PREFERENCE:**

Applicants wishing to claim Disability Preference should submit a Government of Guam Disability Certification form, certified by the Director of Public Health & Social Services.

**VETERANS PREFERENCE:**

Applicants claiming veterans preference are required to provide a copy of their DD-214 (Military discharge form, Member 4 copy). Those claiming Compensable Disability are required to provide a copy of a letter from the Veterans Administration.

**EDUCATION:**

Applicants claiming degrees or credit hours are required to submit official or verified copies of transcripts or high school diploma or GED certification.

**HOW AND WHERE TO APPLY:**

Interested applicants may call or visit the Human Resources Division at the Gloria B. Nelson Public Service Building at Route 15 Fadian, Mangilao, (671) 648-3130 between 8:00 a.m. and 5:00 p.m., Monday to Friday, excluding holidays, for additional information and to receive an application for employment (Form A). You may also visit <http://www.guampowerauthority.com/how-do-i/find-job-openings> to view current openings and download the GPA Employment Application. You may submit your application in person, through facsimile (671) 648-3160, or e-mail to [gpahr@gpagwa.com](mailto:gpahr@gpagwa.com). \*NOTE: All applications MUST be received by the Human Resources office during regular business hours on or before the closing date of the job announcement irrespective of the form of transmission.

**DRUG TESTING:**

As approved by Board of Directors effective May 30, 1995, **all applicants tentatively selected for this position will be required to submit to urinalysis to screen for illegal drug use prior to appointment.**

**IMPORTANT INFORMATION:**

Public Law 99-603 (8 USC Section 1324A) requires the Government of Guam to verify the identity and work eligibility to all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam is required to comply with this law on a non-discriminatory basis.

If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

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