

**GUAM POWER AUTHORITY
 APPRENTICESHIP PROGRAM WAGE SCHEDULE
 2022 MARKET DATA 40TH PERCENTILE (EFFECTIVE 03/22/26)**

APPRENTICESHIP POSITION	JOURNEYMAN (JM) POSITION	JM SALARY	JM HOURLY	Percente of Journeyman Rate									
				60%		70%		75%		80%		90%	
Substation Electrician Apprentice	Substation Electrician II	\$ 64,997.09	\$ 31.25	\$ 38,998.25	\$ 18.75			\$ 48,747.82	\$ 23.44			\$ 58,497.38	\$ 28.12
Relay Technician Apprentice	Electric Relay Technician II	\$ 64,997.09	\$ 31.25	\$ 38,998.25	\$ 18.75			\$ 48,747.82	\$ 23.44			\$ 58,497.38	\$ 28.12
Line Installer-Repairer Apprentice	Line Electrician II	\$ 64,997.09	\$ 31.25	\$ 38,998.25	\$ 18.75	\$ 45,497.96	\$ 21.87			\$ 51,997.67	\$ 25.00	\$ 58,497.38	\$ 28.12
Meter Repairer Apprentice	Meter Electrician II	\$ 64,997.09	\$ 31.25	\$ 38,998.25	\$ 18.75			\$ 48,747.82	\$ 23.44			\$ 58,497.38	\$ 28.12
SCADA Technician Apprentice	SCADA Techician II	\$ 66,686.36	\$ 32.06	\$ 40,011.81	\$ 19.24	\$ 46,680.45	\$ 22.44			\$ 53,349.09	\$ 25.65	\$ 60,017.72	\$ 28.85

**GUAM POWER AUTHORITY
 WORKFORCE INTERNSHIP PROGRAM PAY SCHEDULE
 2022 MARKET DATA 40TH PERCENTILE (EFFECTIVE 03/22/26)**

CONCENTRATION	CLASSIFIED POSITION	Classified Position Hourly Rate	Percente of Hourly Rate				
			60%	70%	80%	90%	100%
Administration	Utility Clerk II	\$ 17.50	\$ 10.50	\$ 12.25	\$ 14.00	\$ 15.75	\$ 17.50
Finance	Utility Accounting Technician I	\$ 22.68	\$ 13.61	\$ 15.88	\$ 18.14	\$ 20.41	\$ 22.68
Engineeing	Utility Engineering Aide III	\$ 24.46	\$ 14.68	\$ 17.12	\$ 19.57	\$ 22.01	\$ 24.46
Cyber Security	Computer Operator I	\$ 21.58	\$ 12.95	\$ 15.11	\$ 17.26	\$ 19.42	\$ 21.58
Human Resources	Personnel Assistant I	\$ 20.57	\$ 12.34	\$ 14.40	\$ 16.46	\$ 18.51	\$ 20.57

**GUAM POWER AUTHORITY
 IN-HOUSE TRAINING PROGRAM PAY SCHEDULE
 2022 MARKET DATA 40TH PERCENTILE (EFFECTIVE 03/22/2026)**

JOURNEYMAN (JM) POSITION	JM Salary	JM Hourly Rate	Percentage of Journeyman Rate					
			60%		75%		90%	
Plant Operator/Maintenace Worker II	\$ 66,303.53	\$ 31.88	\$ 39,782.12	\$ 19.13	\$ 49,727.65	\$ 23.91	\$ 59,673.18	\$ 28.69